

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
October 15, 2019**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:20 A.M., on October 15, 2019 in Board Room 3, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

**MEMBERS PRESENT:** Louise Hershkowitz, C.R.N.A., M.S.H.A. – Chairperson  
Dixie McElfresh, L.P.N.

**STAFF PRESENT:** Jodi Power, R.N., J.D., Senior Deputy Executive Director  
Terri Clinger, D.N.P., R.N., C.P.N.P.-P.C., Deputy Executive Director

**OTHERS PRESENT:** Cynthia Gaines, Adjudication Specialist  
Bluestone High School Nursing Students and faculty

**CONFERENCES SCHEDULED:** **Mary Murphy, RN 0001-147638**  
Ms. Murphy appeared, accompanied by her attorney, Eileen Talamante.  
Others Present: Mary Heath

**CLOSED MEETING:** Ms. McElfresh moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(16) of the *Code of Virginia* at 10:05 A.M. to consider and discuss medical and mental health records of Ms. Murphy excluded from the Freedom of Information Act by Virginia Code Section 1 of 2.2.-3705.5. Additionally Ms. McElfresh moved that Ms. Power, Dr. Clinger, Ms. Gaines, Ms. Murphy, Ms. Talamante, and Ms. Health attend the closed meeting because their presence in the closed meeting is deemed necessary. The motion was seconded and carried unanimously.

**RECONVENTION:** The Committee reconvened in open session at 10:35 A.M.

Ms. McElfresh moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

**CLOSED MEETING:** Ms. McElfresh moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:58 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Murphy. Additionally Ms. McElfresh moved that Ms. Power, Ms. Clinger and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

Bluestone High School Nursing Students and faculty left during closed session.

RECONVENTION: The Committee reconvened in open session at 12:25 P.M.

Ms. McElfresh moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

ACTION: Ms. McElfresh moved to issue an Order to require Mary Murphy undergo a neuropsychological evaluation conducted by a Board-approved specialist who holds an unrestricted license, and shall have a written report of the evaluation, including diagnosis, recommended course of therapy, prognosis, and any other recommendations, sent to the Board within 90 days of the entry of this Order. Ms. Murphy shall provide proof to the Board that she has provided the specialist with a complete copy of this Order. Ms. Murphy shall execute all releases necessary for unrestricted communication between the specialist and the Board. Ms. Murphy shall bear all costs associated with the evaluation. Upon receipt of the required report, the Board shall convene a Special Conference Committee to consider the evaluation and make a final determination in this matter. The motion was seconded and carried unanimously.

The basis for this decision will be set forth in a Board Order which will be sent to Ms. Murphy at her address of record. This Order is not appealable.

CONFERENCES  
SCHEDULED:

**Crystal Crawford, RN 0001-212756**  
Ms. Crawford appeared.

CLOSED MEETING: Ms. McElfresh moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:43 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Crawford. Additionally, Ms. McElfresh moved that Ms. Power, Dr. Clinger and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 2:00 P.M.

Ms. McElfresh moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.  
The motion was seconded and carried unanimously.

ACTION: Ms. McElfresh moved to issue an Order to Take No Action at this time, contingent upon Crystal Crawford remaining in compliance with Health Practitioners' Monitoring Program (HPMP). The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Crawford unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Crawford within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES  
SCHEDULED:**

**Charles Jacobs, RN 0001-257084**  
Mr. Jacobs appeared.

**CLOSED MEETING:**

Ms. McElfresh moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:07 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Jacobs. Additionally, Ms. McElfresh moved that Ms. Power, Dr. Clinger and Ms. Gaines attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session at 4:26 P.M.

Ms. McElfresh moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:**

Ms. McElfresh moved to refer the matter regarding Charles Jacobs to a Formal Hearing of the Board of Nursing or a panel thereof. The motion was seconded and carried unanimously.

**ADJOURNMENT:**

The Board adjourned at 4:26 P.M.



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Jodi Power, RN, JD  
Senior Deputy Executive Director